

**ASSOCIATION OF ADVERTISING AND MARKETING SINGAPORE
& THE 4AS LIMITED
DATA PROTECTION NOTICE**

This Data Protection Notice (“**Notice**”) sets out the basis which the Association of Advertising and Marketing Singapore and The 4As Limited (“**we**”, “**us**”, or “**our**”) may collect, use, disclose or otherwise process personal data of our members and participants in accordance with the Personal Data Protection Act (“**PDPA**”). This Notice applies to personal data in our possession or under our control, including personal data in the possession of organisations which we have engaged to collect, use, disclose or process personal data for our purposes.

PERSONAL DATA

1. As used in this Notice:

“**members and participants** in any of our events and/or programmes (who may be entrants, judges, employers, trainers and trainees)” mean individuals who

(a) have contacted us through any means to find out more about any goods or services we provide, or

(b) may, or has, entered into a contract with us for the supply of any goods or services by us;

“**event**” means any competition, forum, talk, networking, training, job- or career-related occasion organised by us;

“**programme**” means a set of related activities with a specific objective, e.g. capability development, training, thought leadership, career assistance and/or development and other such subject.

“**personal data**” means data, whether true or not, about any member and/or participant who can be identified:

(a) from that data; or

(b) from that data and other information to which we have or are likely to have access.

2. Depending on the nature of your interaction with us, some examples of personal data which we may collect from you include name, identification numbers such as NRIC and FIN (only the last 3 digits and checksum), email address, telephone number, nationality, date of birth and employment information.

3. Other terms used in this Notice shall have the meanings given to them in the PDPA (where the context so permits).

PURPOSES FOR COLLECTION, USE AND DISCLOSURE OF PERSONAL DATA

4. We generally do not collect your personal data unless

(a) it is provided to us voluntarily by you directly or via a third party who has been duly authorised by you to disclose your personal data to us (your “**authorised representative**”) after

(i) you (or your authorised representative) have been notified of the purposes for which the data is collected, and

(ii) you (or your authorised representative) have provided written consent to the collection and usage of your personal data for those purposes, or

(b) collection and use of personal data without consent is permitted or required by the PDPA or other laws.

We shall seek your consent before collecting any additional personal data and before using your personal data for a purpose which has not been notified to you (except where permitted or authorised by law).

5. Depending on your relationship with us, we may collect and use your personal data for any or all of the following purposes:
 - (a) Evaluating suitability for admission and enrolling or registering in our events and/or programmes;
 - (b) Establishing or verifying your identity to a high degree of fidelity for our events and/or programmes;
 - (c) Verifying your age in accordance with the rules required for some events and/or programmes;
 - (d) Responding to, handling, and processing queries, requests, applications, complaints, and feedback from you;
 - (e) Managing your relationship with us;
 - (f) Processing payment or credit transactions;
 - (g) Transmitting to any unaffiliated third parties including our third party service providers and agents, and relevant governmental and/or regulatory authorities, whether in Singapore or abroad, for the aforementioned purposes;
 - (h) Processing and administering applications for overseas events including disclosure of information to/from overseas organisations;
 - (i) Processing, administering and conferring awards of prizes, trophies and other marks of distinction and publication or releasing of information of the same;
 - (j) Taking of photographs and/or videos (whether by us or third party photographers and/or videographers) during events organised by us and posting on our websites, social and/or traditional media;
 - (k) If consented to in the registration form and/or other methods of consent notification, providing marketing, advertising and promotional information via electronic mail, mobile advertising, voice calls, traditional and/or social media;
 - (l) Any other incidental purposes related to or in connection with the above.
6. We may disclose your personal data where such disclosure is required for performing obligations in the course of one or more of the above-stated Purposes.
7. The purposes listed in the above clauses may continue to apply even in situations where your relationship with us has been terminated or altered in any way, for a reasonable period thereafter (including, where applicable, a period to enable us to enforce our rights under a contract with you).

WITHDRAWING YOUR CONSENT

8. The consent that you provide for the collection, use and disclosure of your personal data will remain valid until such time it is being withdrawn by you in writing. You may

withdraw consent and request us to stop collecting, using and/or disclosing your personal data for any or all of the purposes listed above by submitting your request in writing or via email to our Data Protection Officer at the contact details provided below.

9. Upon receipt of your written request to withdraw your consent, we may require reasonable time (depending on the complexity of the request and its impact on our relationship with you) for your request to be processed and for us to notify you of the consequences of us acceding to the same, including any legal consequences which may affect your rights and liabilities to us. In general, we shall seek to process your request within thirty (30) business days of receiving it.
10. Whilst we respect your decision to withdraw your consent, please note that depending on the nature and scope of your request, we may not be in a position to continue providing our goods or services to you and we shall, in such circumstances, notify you before completing the processing of your request. Should you decide to cancel your withdrawal of consent, please inform us in writing in the manner described in clause 8 above.
11. Please note that withdrawing consent does not affect our right to continue to collect, use and disclose personal data where such collection, use and disclose without consent is permitted or required under applicable laws.

ACCESS TO AND CORRECTION OF PERSONAL DATA

12. If you wish to make
 - (a) an access request for access to a copy of the personal data which we hold about you or information about the ways in which we use or disclose your personal data, or
 - (b) a correction request to correct or update any of your personal data which we hold about you, you may submit your request in writing or via email to our Data Protection Officer at the contact details provided below.
13. Please note that a reasonable fee may be charged for an access request. If so, we will inform you of the fee before processing your request.
14. We will respond to your request as soon as reasonably possible. In general, our response will be within thirty (30) business days. Should we not be able to respond to your request within thirty (30) days after receiving your request, we will inform you in writing within thirty (30) days of the time by which we will be able to respond to your request. If we are unable to provide you with any personal data or to make a correction requested by you, we shall generally inform you of the reasons why we are unable to do so (except where we are not required to do so under the PDPA).

PROTECTION OF PERSONAL DATA

15. To safeguard your personal data from unauthorised access, collection, use, disclosure, copying, modification, disposal or similar risks, we have introduced appropriate administrative, physical and technical measures such as up-to-date antivirus protection, and disclosing personal data both internally and to our authorised third party service providers and agents only on a need-to-know basis.
16. You should be aware, however, that no method of transmission over the Internet or method of electronic storage is completely secure. While security cannot be guaranteed, we strive to protect the security of your information and are constantly reviewing and enhancing our information security measures.

ACCURACY OF PERSONAL DATA

17. We generally rely on personal data provided by you (or your authorised representative). In order to ensure that your personal data is current, complete and accurate, please update us if there are changes to your personal data by informing our Data Protection Officer in writing or via email at the contact details provided below.

RETENTION OF PERSONAL DATA

18. We may retain your personal data for as long as it is necessary to fulfil the purpose for which it was collected, or as required or permitted by applicable laws.
19. We will cease to retain your personal data, or remove the means by which the data can be associated with you, as soon as it is reasonable to assume that such retention no longer serves the purpose for which the personal data was collected, and is no longer necessary for legal or business purposes.

TRANSFERS OF PERSONAL DATA OUTSIDE OF SINGAPORE

20. We generally do not transfer your personal data to countries outside of Singapore. However, if we do so, we will obtain your consent for the transfer to be made and we will take steps to ensure that your personal data continues to receive a standard of protection that is at least comparable to that provided under the PDPA.

DATA PROTECTION OFFICER

21. You may contact our Data Protection Officer if you have any enquiries or feedback on our personal data protection policies and procedures, or if you wish to make any request, in the following manner:

Name of DPO : Data Protection Officer
Contact No. : 6836 0600
Email Address : dpo@aams.org.sg
Address : 114 Lavender Street
 #10-87 CT Hub 2
 Singapore 338729

EFFECT OF NOTICE AND CHANGES TO NOTICE

22. This Notice applies in conjunction with any other notices, contractual clauses and consent clauses that apply in relation to the collection, use and disclosure of your personal data by us.
23. We may revise this Notice from time to time without any prior notice. You may determine if any such revision has taken place by referring to the date on which this Notice was last updated. Your continued use of our services constitutes your acknowledgement and acceptance of such changes.

Effective date : 01/10/2019
Last updated : 01/07/2020